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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Team Health Assessment** | | | | | | | | | |
| **Team Assessed:** | | | **Date:** | | | | | | |
| SA = Strongly Agree, A = Agree, N = Neutral, D = Disagree, SD = Strongly Disagree, NA = Not Applicable | | | | | | | | | |
| Measure | | | | SA | A | N | D | SD | NA |
| 1 | Team mission and purpose are clear, consistent and attainable. | | |  |  |  |  |  |  |
| 2 | I feel that I am part of a team. | | |  |  |  |  |  |  |
| 3 | I feel good about the team’s progress | | |  |  |  |  |  |  |
| 4 | Respect has been built within the team for diverse points of view. | | |  |  |  |  |  |  |
| 5 | Team environment is characterized by honesty, trust, mutual  respect, and team work | | |  |  |  |  |  |  |
| 6 | The roles and work assignments are clear | | |  |  |  |  |  |  |
| 7 | Team treats every member’s ideas as having potential value | | |  |  |  |  |  |  |
| 8 | Team encourages individual differences. | | |  |  |  |  |  |  |
| 9 | Conflicts within the team are aired and worked to resolution. | | |  |  |  |  |  |  |
| 10 | Team takes time to develop consensus by discussing the  concerns of all members to arrive at an acceptable solution | | |  |  |  |  |  |  |
| 11 | Decisions are made with input from all in a collaborative environment. | | |  |  |  |  |  |  |
| 12 | The environment encourages communication and does not “kill the messenger” when the news is bad. | | |  |  |  |  |  |  |
| 13 | When one team member has a problem others jump in to help | | |  |  |  |  |  |  |
| 14 | Dysfunctional behavior is dealt with in an appropriate manner | | |  |  |  |  |  |  |
| 15 | When someone on the team says they are going to do something, the team can count on it being done. | | |  |  |  |  |  |  |
| 16 | There is no "them and us" on the team | | |  |  |  |  |  |  |
| 17 | Our team cultivates a "what we can learn" attitude when things do not go as expected. | | |  |  |  |  |  |  |
| 18 |  | | |  |  |  |  |  |  |
| 19 |  | | |  |  |  |  |  |  |
| 20 |  | | |  |  |  |  |  |  |
| Remedies for improving the Neutral (N), Disagree (D) and Strongly Disagree(SD) responses: | | | | | | | | | |
| Assessor: | |  | | | | | | | |
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